



CSC H / N is a multidisciplinary non-profit center that brings together health professionals and social and community services. We have two points of service, one in Hamilton, the other in Welland. We are recruiting a French / English bilingual professional to fill the following position:

Project Lead - Inter Professional Care Team (IPCT)
Permanent position, full time (35 hours / week)
Workplace: Welland with travel across the Niagara Region
Salary: \$72,226 to \$82,535

Under the direction of the Specialized Services Director, the IPCT Project Lead manages the human resources and activities related to the CSC H / N Inter Professional Care Team at the various points of service. He /she plans, organizes, implements and evaluates the program. His /her role also includes participating in coordination, operational planning, and developing procedures and standards of practice for team, in addition to promoting the Center's services as a whole and representing the Centre with appropriate governmental bodies and external community organizations.

RESPONSIBILITIES:

- Implements and supports services according to the funding agreement
- Recruits, trains, supports and ensures the development of employee skills as required
- Evaluates the performance of human resources
- Recommends and approves relevant trainings to team members
- Mentors, supervises and evaluates the team's human resources
- Leads the development of the work plan and strategic planning for the team
- Supports the implementation, monitoring and evaluation of the Expansion IPC Project
- Engages primary care physicians across the Niagara sub region
- Supports the coordination of patient-centered care and system navigation in collaboration with primary care practitioners and other partners
- Promotes partnerships with community partners and mental health and addiction providers
- Collects reports and statistics for the funder
- Develops and controls operational budgets and program budgets

SPECIFIC REQUIREMENTS:

- Master's degree in Social Work, Health Sciences, Social Sciences, Public Health or related education
- Ability to work effectively in a multidisciplinary team
- Ability to develop partnerships and innovative models of service delivery
- Recognized commitment to community-based interventions and has knowledge of community resources
- Knowledge of strategic planning and project management
- Knowledge of relevant models, strategies and counselling tools
- Knowledge of government mental health programs
- Knowledge of program management and evaluation
- Ability to supervise and guide staff to foster an effective work environment
- Basic knowledge of human resource management and accounting principles
- In-depth knowledge of data analysis and project evaluation
- Three to five years of experience at various levels of responsibility in the field of community services

- Spoken and written mastery of the French and English languages
- Interpersonal skills, outgoing, effective communicator
- Have a valid driver's license and have access to a motor vehicle

Please send your application with cover letter and curriculum vitae in French and English

By 4:00 pm, Friday, August 3, 2018

By email to: marcel.castonguay@cschn.ca

or

Hamilton / Niagara Community Health Center, 810 East Main Street, Welland, ON L3B 3Y4

Telephone: (905) 734-1141 - Fax: (905) 734-1678

www.cschn.ca

*The CSC subscribes to equal access to employment principles.
Disability accommodations are available upon request by the CSC.
We will only contact those who have been selected for an interview.*